



High Performance Cutting Tools



August 1, 2025

General Manager,  
Listing / Compliance Department,  
BSE Ltd.  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai 400 001

**Subject: Senior Management personnel of the Company.**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations"), we wish to inform you that based on the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company:

- Mr. P. Shetty has been appointed as Senior Vice President, a Senior Managerial Personnel of the Company, with effect from August 1, 2025.
- Mr. Ravindra Kadam, Senior Manager - Human Resource Management, has been designated as a Senior Management Personnel of the Company, with effect from August 1, 2025.

Detailed information as required under Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD-2/CIR/P/0155 dated November 11, 2024, in respect of aforesaid changes is given in **Annexure "A"** to this letter.

Yours faithfully,

**For Forbes Precision Tools and Machine Parts Limited**

**Rupa Khanna**  
**Company Secretary and Compliance Officer**  
Membership No. A33322

**Forbes Precision Tools and Machine Parts Limited**  
**Registered Office**  
Forbes' Building, Charanjit Rai Marg, Fort,  
Mumbai-400 001, Maharashtra, India.  
(T) +91-22-69138900

**Factory**  
B-13, MIDC Waluj, Chhatrapati Sambhajanagar  
Maharashtra (India) 431 133  
(T) +91-0240-2553421/22



Details as required under SEBI Master Circular No. SEBI/HO/CFD/PoD-2/CIR/P/0155 dated November 11, 2024

Sr. No	Details of events that need to be provided	Information of such event(s)	Information of such event(s)
1	Reason for change viz. appointment, <del>resignation, removal, death or otherwise</del>	Appointment of Mr. P. Shetty, Senior Vice President and a Senior Management Personnel of the Company with effect from August 1, 2025.	Designate Mr. Ravindra Kadam, Sr. Manager-HRM as a Senior Management Personnel of the Company, with effect from August 1, 2025. This appointment is made following the recent exit of the HR.
2	Date of appointment & Term of Appointment	With effect from August 1, 2025. Full time employment.	With effect from August 1, 2025. Full time employment.
3	Brief Profile	<p>Mr. Shetty is a business leader with over three decades of diverse experience in P&amp;L management, B2B sales, strategic planning, and operations across India, China, Southeast Asia, and the Middle East. He has held senior leadership roles at prominent multinational companies in his past role.</p> <p>Mr. Shetty served as Senior Director - Commercial across India and the Middle East, overseeing business operations and driving sustained market share and profitability growth. He brings proven expertise in turnaround strategies, key account management, and cross-border business development.</p> <p>He is an B.Tech (Mechanical) graduate from Regional Engineering College Calicut, he has also completed his post graduate certification in business management from XLRI and Strategic Business Leadership Program from Pennsylvania State University, USA.</p>	<p>Mr. Kadam is a skilled HR professional with over 16 years of experience in HR operations and talent management. His core expertise spans HR systems implementation, employee lifecycle management, manpower planning, talent acquisition, and learning &amp; development.</p> <p>He has consistently streamlined HR processes, improved employee engagement, and aligned workforce strategies with business objectives to drive efficiency and reduce costs. Passionate about attracting and nurturing top talent, he has led impactful initiatives that have built high-performing and engaged teams.</p> <p>He is a Graduate and Master's in Personnel Management. He is always open to new challenges and is committed to fostering a positive, growth-oriented workplace through strategic human capital practices.</p>

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4	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Shetty is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.	Mr. Kadam is not related to any of the Directors or Key Managerial Personnel or Promoters and Promoter group of the Company.
5	Information as required under BSE circular no. LIST/COMP/14/2018-19, dated June 20, 2018.	NA	NA

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